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ADMINISTRATIVE AND BUDGETARY ASPECTS OF THE FINANCING OF THE UNITED NATIONS PEACE-KEEPING OPERATIONS: FINANCING OF THE UNITED NATIONS PEACE-KEEPING OPERATIONS

Support account for peace-keeping operations

Report of the Advisory Committee on Administrative and Budgetary Questions

1. The Advisory Committee on Administrative and Budgetary Questions has considered the reports of the Secretary-General on the support account for peace-keeping operations (A/48/470, paras. 8-14 and A/48/470/Add.1). During its consideration of these reports, the Committee met with representatives of the Secretary-General who provided additional information.

2. By its resolutions 48/226 A of 23 December 1993 and 48/226 B of 5 April 1994, the General Assembly, inter alia, requested the Secretary-General to submit a report in accordance with the recommendations contained in the Advisory Committee's report (A/48/757). In that report, the Advisory Committee had requested: (a) concrete proposals and a rationale for the scope and use of the support account as well as for the scope and use of the regular budget for financing backstopping activities of peace-keeping operations; (b) criteria for distinguishing between the backstopping of peace-keeping operations and other activities to enable the Committee to determine the funding of various posts. The Secretary-General's report (A/48/470/Add.1) attempts to address these issues and also contains a request for additional resource requirements.

3. The Advisory Committee recalls that the support account for peace-keeping operations was established effective 1 January 1990 by paragraph 9 of General Assembly resolution 45/258 of 3 May 1991, subject to the observations of the Advisory Committee in its report of 28 November 1980 (A/45/801).

4. The account was initially intended to meet the needs at Headquarters for support of the then five ongoing peace-keeping operations as well as some of the immediate additional workload related to the pre-implementation phase of

prospective operations. Prior to that, support was provided from the separate budgets of the then-existing peace-keeping operations. The Advisory Committee recalls that General Assembly resolution 47/217 of 23 December 1992 established the Peace-keeping Reserve Fund, effective 1 January 1993, as "a cash flow mechanism to ensure the rapid response of the Organization to the needs of peace-keeping operations". The Advisory Committee notes that the Fund has not been fully capitalized and therefore intends to review the status of the fund in the context of its examination of the Secretary-General's report on the subject.

5. In his report of 18 September 1990 (A/45/493) the Secretary-General had proposed that beginning in 1991 the financing of the overload posts would be through the inclusion of an amount equal to 8.5 per cent of the cost of the civilian component of each mission in the respective budgets of peace-keeping operations. That percentage was derived from the relationship of the aggregate cost of the overload posts existing at that time, to the aggregate cost of the civilian mission posts approved for the five peace-keeping operations. The Secretary-General had also proposed that the financing method be reviewed at the end of the first two years in the light of the experience gained in the operation of the support account and taking into consideration the amounts made available to it from the budget proposals submitted in respect of peace-keeping operations for consideration by the Advisory Committee and the General Assembly.

6. In its report (A/45/801, para. 14), the Advisory Committee indicated that it had some reservations regarding the application of an "across-the-board" percentage that might not reflect the varied requirements of different peace-keeping operations, both current and future. Under the circumstances, the Advisory Committee, while taking note of the percentage recommended by the Secretary-General, was of the view that whatever percentage that was approved by the General Assembly, should be viewed as a first step. The Advisory Committee further indicated that it intended to keep both the percentage approved as well as the methodology on which it was based, under review together with data on the unencumbered balance, each time it examined proposals regarding the establishment, extension or termination of peace-keeping operations.

7. The Advisory Committee recalls that in paragraph 24 of his report of 12 November 1992 (A/47/655 and Corr.1) the Secretary-General had pointed out that the use of the approved percentage of 8.5 had not provided an excessive level of resources to the support account. However, the Advisory Committee notes that as at the end of 1991, 1992, and 1993, the account showed an unencumbered balance of $2.5 million, $5.2 million and an estimate of over $10 million, respectively. In that connection, the Committee was informed that the average ratio between the actual expenditure in the support account and the actual expenditure of peace-keeping operations' civilian component during the period from 1990 to 1993 was 7.3 per cent. The representatives of the Secretary-General attributed those balances to the restraint exercised in addressing requests from Secretariat units for additional resources. Additionally, the Advisory Committee was informed that owing to lengthy and restrictive recruitment procedures, many of the posts approved had not been filled for the entire duration of the authorized period and, consequently, the authorized amounts were not expended.

8. In paragraphs 8 through 13 of his report of 22 October 1993 (A/48/470), the Secretary-General discusses the methodology and funding arrangements as well as the various other options that have been considered before arriving at the proposed decision to continue with the present arrangements. As indicated in paragraph 14 of his report, the Secretary-General believes that in view of the simplicity and transparency of the current arrangements, it is suggested that the current methodology be maintained subject to certain refinements and adjustments as may be required, such as the introduction of an annualized budget estimate as called for in paragraph 10 of the Advisory Committee's report (A/47/757).

9. The question of annualized budgets is discussed in paragraphs 5 to 7 of the Secretary-General's report (A/48/470). The Secretary-General has suggested that the budget period should cover a calendar year from 1 January to 31 December, with the General Assembly authorizing the budget during its regular session preceding the start of the budget year in question. The Advisory Committee believes that it would be more useful if the Committee would revert to this particular issue in the context of its examination of the report of the Secretary-General on the effective planning, budgeting and administration of peace-keeping operations (A/48/945).

Resources approved for the support account

10. Upon establishment, 92 overload posts were incorporated in the support account. During 1991 the Advisory Committee concurred in the provision of 35 additional posts financed from the support account and 48 work-months to meet peak workload requirements. During 1992, the Committee concurred in the provision of 406 work-months of temporary assistance and nine additional posts, increasing the total number of authorized posts financed by the support account to 135. In addition, the Advisory Committee concurred in the Secretary-General's request for a commitment authority up to $2.8 million for rental of office space to accommodate mission support personnel for backstopping peace-keeping operations.

11. On 1 December 1992, the Advisory Committee concurred in the Secretary-General's request for the establishment for six months of seven additional posts and granting of 315 work-months of temporary assistance at an estimated cost of $1,549,025 on the understanding that the Secretary-General could request an extension of the posts and additional temporary assistance as required; on 16 April 1993, the Committee, bearing in mind the developments in the peace-keeping area and an expected comprehensive report on the subject, concurred in the Secretary-General's request for an additional 52 posts. Therefore, as at 1 May 1993, there were 194 posts financed from the support account in addition to the equivalent of 50 additional posts provided under general temporary assistance.

12. Under the terms of its resolutions 48/226 A and B, the General Assembly authorized an additional 148 posts. As shown in annex I of the Secretary-General's report of 27 May 1994 (A/48/470/Add.1), the total number of authorized posts for the period up to 30 June 1994 is 342. To cover the costs of these posts as well as provisions for general temporary assistance, overtime, travel

and common services, the General Assembly authorized the amount of $16,376,250 for the six-month period up to 30 June 1994.

Backstopping of peace-keeping activities, scope and use of the support account and role of the regular budget

13. In his report (ibid., paras. 4-14), the Secretary-General discusses the question of backstopping of peace-keeping operations which, as indicated therein, "comprises a spectrum of activities carried out by offices within the Secretariat in support of these operations". The responsibilities of the various departments and offices and units have been outlined in that section of the report.

14. The scope and use of the support account and the role of the regular budget have been discussed in paragraphs 15 to 26 of the Secretary-General's report, while the criteria for determining the funding of posts are outlined in paragraphs 27 to 33.

15. The Advisory Committee questions the statement of the Secretary-General in paragraph 18 of his report that the "support account was established for the purpose of meeting the need to supplement the resources that are provided under the regular budget for the backstopping of good offices and peace-keeping operations". The Advisory Committee points out that the support account was established to rationalize the use of "overload posts" already funded from peace-keeping operations, which had been created in response to the additional burden in the administrative and other areas as a result of the establishment of the various peace-keeping operations and also to meet the requirements associated with the pre-implementation phase of peace-keeping operations (see para. 4 above).

16. While the Committee agrees that there has been a substantial increase in the number and size of peace-keeping operations as well as in the total number of mission personnel, it does not accept the Secretary-General's statement that "there has not been a concomitant increase in resources for backstopping support at Headquarters", given that the number of support account funded posts have increased from 92 initially to 342 at the present time and a further 92 proposed for the next six months.

17. The Advisory Committee believes that there is a shortcoming in the way in which the Secretary-General's report attempts to delineate backstopping responsibilities with a view to determining the scope and use of the support account. Instead of providing a clear description of the various functions required for the support of peace-keeping operations, the Secretary-General has attempted to describe both the workload carried out in support of peace-keeping operations and the mix in carrying out this workload as between the regular budget and the support account through a description of functions of departments and other organizational units. However, these descriptions are vague both in their indication of precisely what the organizational units do vis à vis the actual operational requirements of peace-keeping operations and in their quantification of the resources devoted to the tasks as between the support account and the regular budget.

18. In addition, although workload statistics have been provided for various offices, in most cases these statistics are not accompanied by comparative and quantifiable historical information, thus making evaluation difficult. Furthermore, the indicators given for this purpose are not clear; for example, imprecise indicators such as "sheer volume of work" have been used to identify requirements in category one (A/48/470/Add.1, para. 22) as well as in category two (ibid., para. 25) while in some cases "volume of work" is sufficient for inclusion in category one (ibid., paras. 23-24); category three involves an indicator such as "additional workload" (ibid., para. 26) which does not appear to be quantifiably very different from the other indicators mentioned above.

19. The Advisory Committee has always maintained that posts for peace-keeping operations support are by nature temporary and therefore do not represent an increase in the number of established posts of the Organization.

20. The Committee draws attention to the Secretary-General's proposal relating to the mix of continuing and flexible posts financed by the support account. Furthermore, it is not clear from the report whether the regular budget would carry all or some or none of the permanent posts (see para. 15 above). Nor is it clear what threshold must be used to establish the "main nucleus" of permanent posts as opposed to temporary posts. The representatives of the Secretary-General were not able to clarify the situation with the additional information that they provided. The Advisory Committee reiterates that the support account represents a mechanism for distributing the costs of overload posts among the peace-keeping operations and a means by which the flexible mobilization of overload posts among various offices can be achieved in response to changing requirements (see A/45/801, para. 16 and A/47/757, para. 9).

21. Taking what has been stated in the preceding paragraphs into account, in the opinion of the Advisory Committee, the Secretary-General's proposals have not provided a clear delineation of the criteria for which support activities should be funded from the regular budget and which from the support account. Moreover, a precise identification of the extent to which the regular budget is already supporting peace-keeping operations both at Headquarters and in the field has not been provided. The Advisory Committee recommends that another attempt be made to clarify, in a comprehensive manner, the issues raised in connection with the rationale, scope, and funding of backstopping of peace-keeping operations, taking into account, inter alia, the comments of the Advisory Committee in the paragraphs above. In this regard, the Advisory Committee encourages the Secretary-General to explore refined methods of quantifying resources supporting peace-keeping operations at Headquarters. This further report by the Secretary-General should be submitted to the General Assembly at its forty-ninth session.

22. In this connection, the Advisory Committee notes from paragraph 17 of his report (A/48/470/Add.1) that the Secretary-General intends to build up the number of regular budget posts to support and backstop peace-keeping operations and other field missions gradually in future programme budgets, starting with the proposed programme budget for the biennium 1996-1997. The Advisory Committee points out that programme budget must be determined on the basis of proposals of the Secretary-General submitted in accordance with the financial regulations and General Assembly resolution 41/213 of 19 December 1986. The

Advisory Committee trusts that it will have been possible for the General Assembly, on the basis of the further report of the Secretary-General, to approve the necessary guidelines for the support account and for the funding of support activities related to peace-keeping operations, prior to the formulation by the Secretary-General of the proposed programme budget for the biennium 1996-1997. Subject to such guidelines as the General Assembly may agree upon, it could then consider proposals for regular budget support of peace-keeping operations on their merit in the context of the examination of the proposed programme budget for the biennium 1996-1997 and future budgets.

Staffing resources

23. As mentioned in paragraph 12 above, under the terms of resolutions 48/226 A and B, the General Assembly, on the recommendation of the Advisory Committee, had authorized 148 of the 199 posts requested by the Secretary-General in his report of 22 October 1993 (A/48/470); the total number of authorized posts for the period up to 30 June 1994 is therefore 342. In paragraph 35 of his report under consideration (A/48/470 Add.1), the Secretary-General has requested a total of 92 additional posts for the balance of 1994; additional proposals for posts will be made for 1995.

24. Of the 92 posts requested, as shown in annex II of the Secretary-General's report (ibid.), 60 posts are requested for the Department of Peace-keeping Operations (although only 59 are accounted for in the narrative), 30 for the Department of Administration and Management and one for the Office of Legal Affairs.

25. Annex IV of the Secretary-General's report contains information on the 92 posts as well as other resources that have been requested. In paragraph 4 of that annex, the Secretary-General is requesting continued funding under general temporary assistance for the post of Special Adviser to the Secretary-General. The Advisory Committee recommends approval of that request.

26. Based on the information provided to the Advisory Committee, the Committee recommends approval of an additional P-4 post, as requested in paragraph 7 of annex IV ,for the Office of Legal Affairs.

27. With regard to the proposals for the Department of Peace-keeping Operations, several developments have occurred or are anticipated in the Department (see paras. 8 and 9 of annex IV). In addition to the creation of a Division for planning, the Field Operations Division was integrated into the Department; the integration of the Field Operations Division has resulted in a structure now consisting of the Office of the Under-Secretary-General, an Office of Operations and an Office of Planning and Support. However, as stated in paragraph 9, "the finalization of this new structure is expected in the near future". An organizational chart showing the current structure was provided to the Advisory Committee (see annex I below). The Committee trusts that the utmost care will be taken to avoid duplication of activities particularly in the areas of planning and policy analysis within the structure, and cautions against the inclination to request posts for the purpose of bringing the various offices and divisions on a par with each other with regard to levels and numbers of staff.

28. As indicated in paragraph 14 of annex IV, four units are located within the Office of the Under-Secretary-General: Office of the Military Adviser, Executive Office, Policy and Analysis Unit and the Situation Centre. On the basis of information provided to it, the Advisory Committee recommends approval of the request for an additional P-3 post in this Office for the period up to 31 December 1994, subject to detailed justification and workload statistics being provided for continuation of the post beyond that date.

29. In paragraph 16 of annex IV, the Secretary-General is requesting one P-5 post and one General Service post to strengthen the Executive Office. The Advisory Committee recommends approval of that request.

30. For reasons mentioned in paragraph 24 of its report (A/48/757) that "the function of the gathering of experience and information relating to the performance specific to peace-keeping operations should be performed by the entire Department and coordinated by the incumbent of the P-4 post recommended by the Committee", the Advisory Committee does not recommend approval of an additional P-5 post and a General Service post for this function in the Policy Analysis Unit as requested in paragraph 17 of annex IV to the Secretary-General's report.

31. As indicated in paragraphs 22 and 23 of annex IV, the Situation Centre has four units in addition to the Office of the Chief. An additional P-4 post has been requested for the Situation Centre although it is not clear in which of the four units the post will be placed if approved.

32. As indicated in paragraph 23 (a) to (d) of annex IV of the Secretary-General's report, the current strength of the Situation Centre is one P-5, four P-4, nine P-3, one General Service posts. The foregoing shows different levels than those authorized, however. The Advisory Committee recalls that in its report (A/48/757), the Committee had recommended approval of one P-5, five P-4, four P-3 and five General Service posts for the Situation Room (now Situation Centre). Compounding the confusion, as indicated in table 2 of the Secretary-General's report, there are currently only 12 Professional posts and no General Service posts shown for the Situation Centre as compared with the totals of 15 posts authorized and also shown in annex IV of the Secretary-General's report. In any case, the Advisory Committee is not satisfied that there is sufficient justification provided for an additional P-4 post in the Situation Centre and does not recommend approval of the request.

33. As indicated in paragraphs 24 and 25 of annex IV of the Secretary-General's report, the Office of Operations is headed by an Assistant Secretary-General and is divided into three divisions, each responsible for operations in its geographical area.

34. Table 2.B of the Secretary-General's report shows the current staffing including regular budget posts in the Office of Operations as follows:

Office of the Assistant Secretary-General	6
Africa Division	15
Asia and Middle East Division	11
Europe and Latin America Division	12

35. A total of 11 additional posts (1 D-2, 3 P-4, 7 General Service) has been requested for the three divisions as follows:

Office of the Assistant Secretary-General	2 General Service
Africa Division	1 P-4, 1 General Service
Asia and Middle East Division	1 D-2, 1 P-4, 2 General Service
Europe and Latin America Division	1 P-4, 2 General Service

36. From the information provided to it, the Advisory Committee believes that there is not enough justification for increasing the staffing in the Office of the Assistant Secretary-General by two additional General Service posts; the Committee recommends approval of one General Service post. The Advisory Committee is also not convinced that there is a need at this stage for all of the additional posts as requested for the Asia and Middle East Division. In the opinion of the Advisory Committee, the operations mentioned in paragraph 25 (b) of annex IV to the Secretary-General's report do not currently warrant additional staffing; no increase is indicated in the activities related to these operations which are fairly well established. Consequently, and also bearing in mind its comments in paragraph 27 above with regard to parity, the Advisory Committee does not recommend approval of the D-2 post but does not object to the P-4 post as well as the two General Service posts.

37. The Advisory Committee does not object to the increase of one P-4 post and one General Service post in the Africa Division and one P-4 post and two General Service posts in the Europe and Latin America Divisions.

38. With regard to the requests for the Office of Planning and Support, the Advisory Committee had great difficulty reconciling the number of posts mentioned in different parts of the narrative portion itself as well as with the number of posts reflected in the tables following this section. The Advisory Committee believes that greater care needs to be taken in drafting the narrative portions of the report where a lack of uniformity makes the report and requests contained therein difficult to understand and accept.

39. As indicated in paragraph 28 of annex IV, the Office of Planning and Support is headed by an Assistant Secretary-General and divided into a Planning Division and a Field Administration and Logistics Division. A total of 42 additional posts is requested as follows for this Office:

Office of the Assistant Secretary-General: three additional posts (1 P-2, 2 General Service)

Planning Division: nine additional posts (1 P-4, 3 P-3, and 5 General Service)

Field Administration and Logistics Division: 30 additional posts (1 D-1, 1/ 3 P-5, 6 P-4, 5 P-3 and 15 General Service)

1/ This post is mentioned in paragraph 39 of annex IV but not in paragraph 34.

40. The Advisory Committee does not believe that there is sufficient justification for the provision of the additional three posts (1 P-2 and 2 General Service) in the Office of the Assistant Secretary-General and does not recommend acceptance of the request.

41. As indicated in paragraphs 29 to 33 of annex IV, a total of nine posts as follows have been requested for the Planning Division which is divided into four units:

Planning Division	1 P-3, 1 General Service
Mission Planning Service	1 P-4, 1 P-3 and 2 General Service
Civilian Police Unit	None
De-mining unit	None
Training Unit	1 P-3 and 2 General Service

42. From the information provided to it the Advisory Committee believes that there is sufficient justification for the Committee to recommend acceptance of the request for the two posts in the Planning Division itself (1 P-3, 1 General Service), as well as for the four posts in the Mission Planning Service (1 P-4, 1 P-3 and 2 General Service). However, the Committee does not recommend approval of additional staffing as requested for the Training Unit at this stage, pending further justification and the development and submission of a precise training programme.

43. As indicated in paragraph 34 of annex IV, 30 additional posts have been requested for the Field Administration and Logistics Division (formerly known as the Field Operations Division). The current structure as indicated in paragraphs 34 to 47 of annex IV, is divided into three Services: (a) the Finance Management and Support Service, which is divided into the Financial Planning Section and the Review and Analysis Section; (b) the Logistics and Communications Service, which is divided into five sections as follows: Supply, Engineering, Transport, Electronic Services and Logistics Operations; and

(c) the Personnel Management and Support Service, further divided into Administration and Records Section and Staffing Support Section.

44. The Committee recalls that in its report (A/48/757), it had recommended approval of a total of 64 posts (19 Professional and 45 General Service) for the Field Operations Division. Since the nomenclature and structure of the Division in question has been changed, the Committee is not able to identify the exact location of the 64 posts approved.

45. However, the Advisory Committee recognizes that while the Department of Peace-keeping Operations "is the operational arm of the Secretariat for the substantive and operational activities in the management of peace-keeping operations" the Field Operations and Logistics Division bears sole responsibility for providing administrative and logistics support to peace-keeping operations and other missions and is also responsible for the day-to-day management and coordination of these missions. The Committee was informed that within this Division the Finance Management and Support Service is responsible for policy coordination, strategic planning and statistics and data management. This includes day-to-day financial management and support, guidance and contact with all the missions, resource planning and cost estimates for new missions and expansions of existing missions, certification of disbursements and obligations, liquidation of existing missions and submission of performance reports and revised estimates. The claims area of this Service is responsible for certifying and processing payments for government claims, contingent owned equipment, death and disability and various related issues. In view of the foregoing, the Advisory Committee believes that the service should be headed at the D-1 level and recommends approval of five additional posts as follows:

Office of the Chief of Service	1 D-1, 1 General Service
Financial Planning Section	1 General Service
Review and Analysis Section	2 General Service

46. With regard to the Logistics and Communications Service, 17 additional posts have been requested as follows:

Chief of Service	1 D-1, 1 General Service
Supply Section	1 P-4 and 1 General Service
Engineering Section	1 P-4 and 1 General Service
Transport Section	1 P-4, 2 P-3 and 1 General Service
Electronic Services Section	1 P-3, 2 General Service
Logistics Operations Section	1 P-5, 1 P-4, 1 P-3, 1 General Service

47. With the exception of the P-3 post and the two General Service posts in the Electronic Services Section, the Advisory Committee recommends approval of the 15 other posts requested for this Service. In this connection, the Committee

recalls that in the context of its report (A/48/7/Add.9) on the United Nations telecommunications system, it had recommended approval of 54 posts (50 of which were existing posts).

48. As indicated in paragraphs 45 to 47 of annex IV of the Secretary-General's report (A/48/470/Add.1) a total of seven posts has been requested for the Personnel Management and Support Service. Notwithstanding the explanation given in paragraph 46 of annex IV, the Advisory Committee does not recommend approval of an additional P-5 post in the Administration and Records Section of this Service nor does it recommend approval of one additional General Service post in the Office of the Chief of Service at this time. However, the Committee does not object to an additional General Service post in the Administration and Records Section.

49. With regard to the Staffing Support Section, the Advisory Committee notes the comments and agrees with much of what has been stated in paragraph 47 of annex IV. However, it believes that the stand-by arrangement for civilian personnel needs to be explored further and discussed with a view to further streamlining and regularizing the arrangement. The Committee trusts that the Secretary-General will develop appropriate guidelines in that regard. In that connection, the Advisory Committee notes from paragraph 12 of annex IV and table 2.C of annex V of the Secretary-General's report, that 75 military officers are currently working within the Department of Peace-keeping Operations on loan from Governments at no cost to the Organization. The Committee requests the Secretary-General to report on the various aspects related to this arrangement. The Committee will revert to this issue in the context of its examination of the Secretary-General's report on the effective planning, budgeting and administration of peace-keeping operations (A/48/945). For the time being therefore, the Committee does not recommend approval of the four posts (1 P-4, 1 P-3, and 2 General Service) requested in paragraph 47 of annex IV.

50. A total of five additional posts (1 D-1, 1 P-5, 1 P-4, and 2 General Service) has been requested in paragraph 49 of annex IV for the Peace-keeping Financing Division of the Office of Programme Planning, Budget and Finance. The Committee recalls that in its report (A/48/757) it had recommended an increase of eight posts for the Division.

51. The Advisory Committee notes that as indicated in paragraph 49 of annex IV, the Division has been restructured to include four sections and the workload as envisaged to be performed in those four sections has been described in paragraphs 50 and 51 of annex IV. The Advisory Committee recommends approval of the five additional posts as requested for the period up to 31 December 1994, at which time the new structure as envisaged would be fully operational and subject to review and assessment.

52. Six additional posts have been requested for the Accounts Division as follows: four P-3, and two General Service. The Advisory Committee recommends approval of the Professional posts.

53. A total of five additional posts (1 P-5, 1 P-4, 1 P-3, 2 General Service) for the Office of Human Resources Management has been requested in paragraphs 53

to 55 of annex IV. The Advisory Committee recalls that a total of eight posts (2 P-4, 6 General Service) had been recommended for approval in its report (A/48/757), for the Recruitment and Placement Division and for the Staff Administration and Training Unit of that Office. The Advisory Committee believes that some of the posts which have been requested in this area could be filled through redeployment, and recommends approval of one General Service post in this area.

54. With regard to the Office of General Services, as indicated in paragraphs 56 to 58 of annex IV, a total of 14 additional posts has been requested as follows:

Pouch Unit	2 General Service
Field Missions Procurement Section	1 D-1, 1 P-5, 4 P-4, 1 P-3 and 3 General Service
Electronic Services Division	2 General Service

55. The Advisory Committee recalls that for the Purchase and Transportation Service, the Committee had recommended approval of 11 posts in its report (ibid.). The Committee notes that as indicated in paragraph 57 of annex IV of the report of the Secretary-General, the structure, for reasons mentioned in that paragraph, will be reorganized with the Field Missions Procurement Section organized into a separate service; as indicated in annex V, table 8.B, the staffing resources currently available to this section are 12 Professional posts and 12 General Service posts. For reasons mentioned in paragraphs 27 and 51 above with regard to reorganization and restructuring, the Committee does not recommend approval of the D-1 and P-5 posts. However, the Committee recommends that provision for the two posts in question be made under general temporary assistance for the period up to 31 December 1994. The Committee recommends approval of the four P-4 posts, one P-3 and three General Service posts, also for the period up to 31 December 1994, at which time it intends to revert to the issue.

56. The Committee recommends approval of the two General Service posts for the Pouch Unit; however, for reasons mentioned in paragraph 47 above with regard to telecommunications operations, the Committee does not recommend approval of two additional posts for the Electronic Services Division.

57. The Advisory Committee notes from annex II of the Secretary-General's report that a P-5 post has been requested for the Office for Inspections and Investigations. The Advisory Committee recommends approval of that post.

58. The breakdown of the Advisory Committee's recommendations with regard to the posts requested by the Secretary-General in annex IV of his report are attached in annex II below.

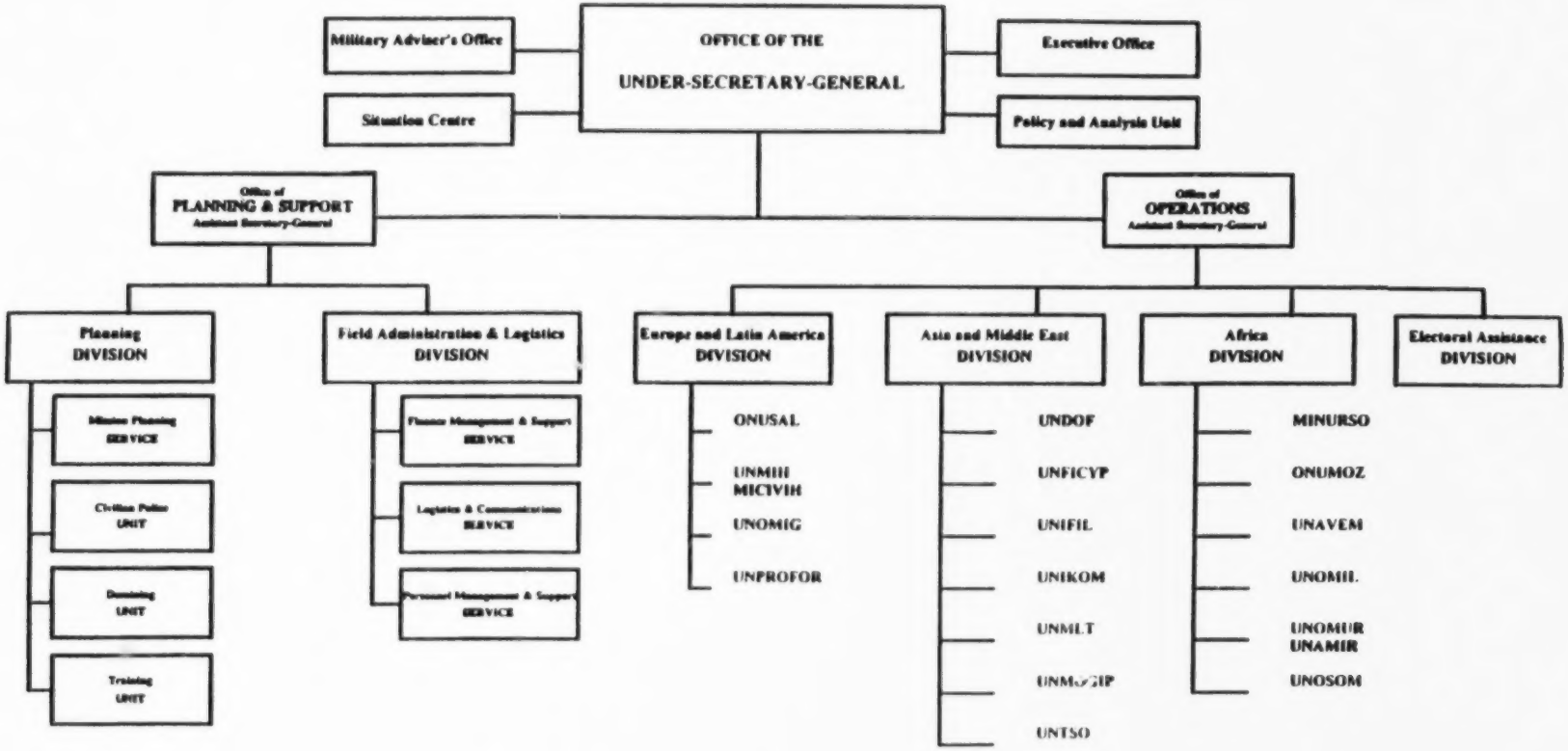
59. With regard to non-post requirements as mentioned in paragraphs 59 to 63 of annex IV of the Secretary-General's report, resources have been requested for general temporary assistance ($167,700), overtime ($80,000), travel on official business ($140,000), training ($480,000), and specialized equipment for the

Situation Centre ($592,000). With the exception of the request for resources for training, the Advisory Committee recommends approval of the other requests. The Committee will revert to the requirements for training in due course (see para. 42 above).

ANNEX I

Department of Peace-keeping Operations

Organization



ANNEX II

Unit	Paragraph reference to A/48/470/Add.1, annex IV	Requested	Recommended by ACABQ
I. OFFICE OF LEGAL AFFAIRS	7	1 P-4	1 P-4
II. DEPARTMENT OF PEACE-KEEPING OPERATIONS			
Office of the Under-Secretary-General	14	1 P-3	1 P-3
Executive Office	16	1 P-5 1 GS	1 P-5 1 GS
Policy and Analysis Unit	17	1 P-5 1 GS	No No
Situation Centre	22	1 P-4	No
Office of Operations			
Office of the Assistant Secretary-General	24	2 GS	1 GS
(a) Africa Division	25 (a)	1 P-4 1 GS	1 P-4 1 GS
(b) Asia and Middle East Division	25 (b)	1 D-2 1 P-4 2 GS	No 1 P-4 2 GS
(c) Europe and Latin America	25 (c)	1 P-4 2 GS	1 P-4 2 GS
Office of Planning and Support			
Office of the Assistant Secretary-General	28	1 P-2 2 GS	No No
(a) Planning Division	29	1 P-3 1 GS	1 P-3 1 GS
(i) Mission Planning Services	30	1 P-4 1 P-3 2 GS	1 P-4 1 P-3 2 GS
(iv) Training Unit	33	1 P-3 2 GS	No No

Unit	Paragraph reference to A/48/470/Add.1, annex IV	Requested	Recommended by ACABQ
(b) Field Administration and Logistics Division (FOD)			
(i) Finance Management and Support			
(Planning)	37	1 P-5 1 GS	No 1 GS
(Review and Analysis)	38	1 P-4 2 GS	No 2 GS
(Office of the Chief)	36	 1 GS	1 D-1 1 GS
(ii) Logistics and Communication			
(Chief of Section)	39	1 D-1 1 GS	1 D-1 1 GS
(Supply Section)	40	1 P-4 1 GS	1 P-4 1 GS
(Engineering Section)	41	1 P-4 1 GS	1 GS 1 GS
(Transport Section)	42	1 P-4 1 P-3 1 GS	1 P-4 1 P-3 1 GS
(Electronic Services)	43	1 P-3 2 GS	No No
(Logistics Operations)	44	1 P-5 1 P-4 1 P-3 1 GS	1 P-5 1 P-4 1 P-3 1 GS
(iii) Personnel Management and Support Services			
(Office of the Chief)	45	1 GS	No
(Administration and Records)	46	1 P-5 1 GS	No 1 GS

	Unit	Paragraph reference to A/48/470/Add.1, annex IV	Requested	Recommended by ACABQ
	(Staffing Support)	47	1 P-4 1 P-3 2 GS	No No No
III.	DEPARTMENT OF ADMINISTRATION AND MANAGEMENT			
	Office of Programme Planning, Budget and Finance			
	Peace-keeping Finance Division	49	1 D-1 1 P-5 1 P-4 2 GS	1 D-1 1 P-5 1 P-4 2 GS
	Accounts Division	52	4 P-3 2 GS	4 P-3 No
	Office of Human Resources Management			
	Recruitment and Placement Division	53	1 P-5 1 GS	No 1 GS
	Staff Administration and Monitoring Service	54	1 P-4 1 GS	No No
	Rules and Personnel Manual Section	55	1 P-3	No
	Office of General Services			
	Building Management Service Pouch Unit (Mail Section)	56	2 GS	2 GS
	Purchase and Transportation Service	57	1 D-1 1 P-5 4 P-4 1 P-3 3 GS	No/General temporary assistance No/General temporary assistance 4 P-4 1 P-3 3 GS
	Electronic Service Division	58	2 GS	No

Unit	Paragraph reference to A/48/470/Add.1, annex IV	Requested	Recommended by ACABQ
Office of Inspection and Investigation			
Audit and Management Control Division	-	1 P-5	1 P-5